

## WEILONG ZHANG

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### Current Positions:

Associate Professor (with tenure), Faculty of Economics, University of Cambridge, 2023-  
Fellow, Selwyn College, University of Cambridge, 2023-  
Senior member, Robinson College, University of Cambridge, 2023-  
Assistant Professor, Faculty of Economics, University of Cambridge, 2018-2023  
Bye-fellow, Selwyn College, University of Cambridge, 2021-2023

### Education:

Ph.D., Economics, University of Pennsylvania, 2018  
Dissertation: “*Essay in Labor Economics*”  
Advisors: Petra Todd, Christopher Flinn  
M.Phil., Economics, University of Pennsylvania, 2014  
M.A., Economics, Hanqing Institute, Renmin University of China, Beijing, 2013  
B.S/B.A., Mathematics/Finance, Renmin University of China, Beijing, China, 2010

### Awards and Grants:

2024-2026	Principal Investigator, Keynes Fund Cambridge, £40,792
2020-2023	Principal Investigator, BA/Leverhulme Small Research Grants SRG1920\101488, £9,310
2020-2022	Principal Investigator, Keynes Fund Cambridge, £16,158
2020-2024	CERF fellowship scheme, Cambridge
2018	Paul Taubman Memorial Prize for Empirical Economics Research (Established for the best empirical study, by a graduate student, in the past year)
2015-2016	TRIO Pilot Award – Population Studies Center, University of Pennsylvania, \$20,000

### Publications:

- (8). “Distributional Effects of Local Minimum Wages: A Spatial Job Search Approach” (2024).  
With Petra Todd. [CWPE2265](#),. Accepted at *Journal of Labor Economics*.
- (7). “Non-College Occupations, Workplace Routinization, and the Gender Gap in College  
Enrollment” (2025). With Amanda Chuan. [CWPE2177](#), Accepted at *the Journal of Human  
Resources*.
- (6). “Labor Market Returns to Personality: A Job Search Approach to Understanding Gender  
Gaps” (2024). With Christopher Flinn and Petra Todd. [CWPE2053](#), Forthcoming at *Journal of  
Political Economy*.
- (5). “The Gender Gap in Household Bargaining Power: a Revealed-preference Approach”  
(2024). With Ran Gu and Cameron Peng, *The Review of Financial Studies*, hhae039.
- (4). "Prospering through Prospera: CCT Impacts on Educational Attainment and Achievement  
in Mexico" (2025). With Jere Behrman, Susan Parker, and Petra Todd, *Quantitative*

*Economics*, 16(1), 133–183. <https://doi.org/10.3982/QE2291>

(3). “A Dynamic Model of Personality, Schooling, and Occupational Choice” (2020). With Petra Todd. *Quantitative Economics*, 11(1), 231–275.

(2). “Personality Traits, Intra-household Allocation and the Gender Wage Gap” (2018). With Christopher Flinn and Petra Todd. *European Economic Review*, 109, 191–220.

(1). “Welfare Reform and Children's Early Cognitive Development” (2014). With Hau Chyi and Orgul Demet Ozturk. *Contemporary Economic Policy*, 32(4), 729–751.

### **Working Papers:**

"Starting Strong: Medium- and Longer-run Benefits of Mexico's Universal Preschool Mandate" (2025). With Jere Behrman, Ricardo Gomez-Carrera, Susan Parker and Petra Todd

"Genetic Endowments and Lifetime Earnings: Understanding the Mechanisms" (2025). With Uta Bolt, Eric French, Varun Warriar and Qianyu Yang

### **Teaching Experience:**

Lecturer, University of Cambridge

Empirical Micro (PhD Course), Michaelmas 2018, 2021, 2022

Labour Economics (MPhil S180), Lent 2019

Policy Evaluation (PIIB, Paper 1), Michaelmas 2018-2020

Contracts & Regulations, Education & Health (PIIB, Paper 1), Lent 2018-2025

Signalling, Wages Structure, Unions (PIIA, Paper 7), Lent 2018-2025

### **Professional Activities:**

#### Service

*Referee for Journal of Political Economy, Journal of Political Economy: Micro, Quantitative Economics, AEJ: Applied Economics, AEJ: Economic Policy, The Scandinavian Journal of Economics, Macroeconomic Dynamics, Journal of Applied Economics, European Economic Review, International Economic Review, Journal of Human Resource, Journal of Urban Economics, Labour, Regional Science and Urban Economics, Review of Economics of the Household*

#### Organized conferences

Organizer, Families, Frictions, Finance Conference (2025, Cambridge)

Programme Committee, European Economic Association (2023, 2024, 2025)

Scientific Committee, Society of Economics of the Household (2023)

Organizer, Early Life Skills and Human Capital Development Mini Conference (2022, Cambridge)

Organizer, Workers, Firms and Labour Markets Workshop (2019, Cambridge)

Organizer, European Doctoral Group in Economics - EDGE Jamboree (2019, Cambridge)

#### Selected presentations

2023 AEA 2023, SOLE 2023, Barcelona GSE summer forum 2023, EEA-ESEM 2023, Cambridge-Nova SBE

2022 SOLE 2022, Edinburgh, Essex, EEA-ESEM 2022

2021	Royal Holloway, SOLE 2021, SED 2021, RES 2021, 96 <sup>th</sup> WEAI, Barcelona GSE summer forum 2021
2020	AEA 2020, SED 2020 (rescheduled), RES 2020 (rescheduled), Virtual EALE-SOLE-AASLE 2020, Essex/RHUL SaM Webinar, 19th IZA/SOLE Transatlantic Meeting for Labor Economists (TAM), IFS education seminar
2019	AMSE 2019, Renmin University of China, "Opportunities, Mobility and Well-Being" conference (Warsaw), IAAE 2019, UPenn, NYU, 15th IZA & 2nd IZA/CREST Conference on Labor Market Policy Evaluation, AASLE 2019, Jinan University, 2019 International Symposium on Contemporary Labor Economics
2018	UNC Chapel Hill, CUHK, Tsinghua, RHUL, University of Cambridge, University of Melbourne, UTS, SOLE 2018, SED 2018, 8 <sup>th</sup> Search and Match Annual Conference, EALE 2018 (Lyon), EEA-ESEM Cologne, RHUL (Workshop on the Economics of Education and Expectations)
2017	SEHO 1st Annual Meeting, WEAI 92 <sup>nd</sup> Annual Conference, Asian Meeting of the Econometric Society, China Meeting of the Econometric Society, NYU
2016	18 <sup>th</sup> ZEW Summer Workshop
2015	10 <sup>th</sup> Annual Economic Graduate Student Conference, Inaugural RES Symposium of Junior Researchers
2011	The 16 <sup>th</sup> World Congress of International Economic Association, Tsinghua Workshop in Macroeconomics

**PhD students:**

Main Supervisor: Xuyi Yang (ongoing), Qianyu Yang (ongoing)

Second Advisor: Shengjuan He (ongoing), Tianyu Pang (ongoing), Tina Zhang(ongoing), Mingxi Zhang(ongoing), Fergus McCormack(ongoing)

**Computer skills:**

Matlab, Fortran (OpenMP, MPI), R, Stata

**Language skills:**

English (fluent), Chinese (native)