

WEILONG ZHANG

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Current Positions:

Associate Professor (with tenure), Faculty of Economics, University of Cambridge, 2023-
Assistant Professor, Faculty of Economics, University of Cambridge, 2018-2023
Bye-fellow, Selwyn College, University of Cambridge, 2021-
Senior member, Robinson College, University of Cambridge, 2023-

Education:

Ph.D., Economics, University of Pennsylvania, 2018
Dissertation: “*Essay in Labor Economics*”
Advisors: Petra Todd, Christopher Flinn
M.Phil., Economics, University of Pennsylvania, 2014
M.A., Economics, Hanqing Institute, Renmin University of China, Beijing, 2013
B.S/B.A., Mathematics/Finance, Renmin University of China, Beijing, China, 2010

Awards and Grants:

2020-2023	Principal Investigator, BA/Leverhulme Small Research Grants SRG1920\101488, £9,310
2020-2022	Principal Investigator, Keynes Fund Cambridge, £16,158
2020-2024	CERF fellowship scheme, Cambridge
2018	Paul Taubman Memorial Prize for Empirical Economics Research (Established for the best empirical study, by a graduate student, in the past year)
2012-2017	Graduate Fellowship, University of Pennsylvania
2015-2016	TRIO Pilot Award – Population Studies Center, University of Pennsylvania, \$20,000

Working Papers:

“Labor Market Returns to Personality: A Job Search Approach to Understanding Gender Gaps”, (2022) [CWPE2053](#), with Christopher Flinn and Petra Todd (**2nd Round R&R at JPE**)

“Distributional Effects of Local Minimum Wages: A Spatial Job Search Approach”, (2022) [CWPE2265](#), with Petra Todd

“The Gender Gap in Household Bargaining Power: A Portfolio-Choice Approach”, (2022) [CWPE2130](#), with Ran Gu and Cameron Peng (**R&R at Review of Financial Studies**)

“Non-College Occupations, Workplace Routinization, and the Gender Gap in College Enrollment”, (2022) [CWPE2177](#), with Amanda Chuan

“Prospering through Prospera: CCT Impacts on Educational Attainment and Achievement in Mexico”, (2022) [CWPE2178](#), with Jere Behrman, Susan Parker, and Petra Todd (**R&R at Quantitative Economics**)

Publications:

“A Dynamic Model of Personality, Schooling, and Occupational Choice”, with Petra Todd, *Quantitative Economics*, 11.1 (2020): 231-275.

“Personality Traits, Intra-household Allocation and the Gender Wage Gap”, with Christopher Flinn and Petra Todd, *European Economic Review*, 109 (2018): 191-220.

“Welfare Reform and Children's Early Cognitive Development”, with Hau Chyi and Orgul Demet Ozturk, *Contemporary Economic Policy*, 32.4 (2014): 729-751.

Teaching Experience:

Lecturer, University of Cambridge

Empirical Micro (PhD Course), Michaelmas 2018, 2021, 2022

Labour Economics (MPhil S180), Lent 2019

Policy Evaluation (PIIB, Paper 1), Michaelmas 2018-2020

Contracts & Regulations, Education & Health (PIIB, Paper 1), Lent 2018-2022

Signalling, Wages Structure, Unions (PIIA, Paper 7), Lent 2018-2022

Teaching Fellow, University of Pennsylvania

Econometrics III (PhD Course)

Instructor: Petra Todd, Fall 2016

Health Economics

Instructor: Juan Pablo Atal, Fall 2016

Social Choice

Instructor: Sangmok Lee, Spring 2016

Public Finance

Instructor: Uriel Spiegel, Fall 2015

Instruction to Econometrics

Instructor: Xu Chen, Fall 2014

Statistics for Economists

Instructor: Francis Ditraglia, Spring 2014

Professional Activities:Service

Referee for Journal of Political Economy, Journal of Political Economy: Micro, Quantitative Economics, AEJ: Applied Economics, AEJ: Economic Policy, The Scandinavian Journal of Economics, Macroeconomic Dynamics(2), Journal of Applied Economics, European Economic Review(3), International Economic Review(4), Journal of Human Resource, Journal of Urban Economics, Labour, Regional Science and Urban Economics, Review of Economics of the Household

Organized conferences

2022 Early Life Skills and Human Capital Development Mini Conference (Cambridge)

2019 Workers, Firms and Labour Markets Workshop (Cambridge)

2019 European Doctoral Group in Economics - EDGE Jamboree (Cambridge)

Selected presentations

2023 AEA 2023 (Scheduled)

2022 SOLE 2022, Edinburgh, Essex, EEA-ESEM 2022

2021 Royal Holloway, SOLE 2021, SED 2021, RES 2021, 96th WEAI, Barcelona GSE summer forum 2021

2020 AEA 2020, SED 2020 (rescheduled), RES 2020 (rescheduled), Virtual EALE-

- SOLE-AASLE 2020, Essex/RHUL SaM Webinar, 19th IZA/SOLE Transatlantic Meeting for Labor Economists (TAM), IFS education seminar
- 2019 AMSE 2019, Renmin University of China, "Opportunities, Mobility and Well-Being" conference (Warsaw), IAAE 2019, UPenn, NYU, 15th IZA & 2nd IZA/CREST Conference on Labor Market Policy Evaluation, AASLE 2019, Jinan University, 2019 International Symposium on Contemporary Labor Economics
- 2018 UNC Chapel Hill, CUHK, Tsinghua, RHUL, University of Cambridge, University of Melbourne, UTS, SOLE 2018, SED 2018, 8th Search and Match Annual Conference, EALE 2018 (Lyon), EEA-ESEM Cologne, RHUL (Workshop on the Economics of Education and Expectations)
- 2017 SEHO 1st Annual Meeting, WEAI 92nd Annual Conference, Asian Meeting of the Econometric Society, China Meeting of the Econometric Society, NYU
- 2016 18th ZEW Summer Workshop
- 2015 10th Annual Economic Graduate Student Conference, Inaugural RES Symposium of Junior Researchers
- 2011 The 16th World Congress of International Economic Association, Tsinghua Workshop in Macroeconomics

Computer skills:

Matlab, Fortran (OpenMP, MPI), R, Stata

Language skills:

English (fluent), Chinese (native)